

## Waganakising Odawak

Little Traverse Bay Bands of Odawa Indians

## Regina Gasco- Bentley, Tribal Chairperson

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## Executive Directive #41-11302020-01 Hazard Duty Pay for Health Department Staff

The Little Traverse Bay Bands of Odawa Indians Tribal Constitution adopted February 1<sup>st</sup>, 2005 creates the Executive Branch of the Tribal Government and the Tribal Chairperson is the elected official who exercises Executive Authority under the Constitution.

Article VIII, Section C, Paragraph 5 places the following responsibility on the Tribal Chairperson: "To oversee all Tribal Executive departments, boards, commissions and committees created by Tribal Council."

On March 17, 2020 the Tribal Chairperson issued an Executive Emergency Order declaring a State of Emergency due to the COVID-19 pandemic.

From November 30 thru December 4<sup>th</sup>, all Health Park Staff involved with direct contact to provide services to citizens and LTBB Essential Front Line Health Employees that have direct contact with outside persons shall receive additional Hazard Duty Pay in the amount of \$10.00 per hour. This does not apply to hours utilized for PTO and or any leave provided by LTBB.

This timeframe may be extended by a subsequent Executive Directive.

This Executive Directive becomes effective November 30th, 2020, repeals and replaces Executive Directive 40-05012020-01, and remains in effect until December  $4^{th}$ , 2020.

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